



Suzi Pomerantz, MT, MCC
CEO

Suzi Pomerantz is an award-winning executive coach, facilitator, and #1 bestselling author with over 21 years of coaching and teaching experience working with leaders and teams in more than 200 organizations internationally across Government agencies, not-for-profit and private sector clients, including seven companies on the Fortune 100 list. Ms. Pomerantz specializes in executive coaching, leadership development, and innovative influence. A coaching veteran in the legal industry, Suzi has coached leaders in seven corporate law departments and over a dozen law firms.

Suzi's strength lies in helping leaders and organizations find clarity within chaos. Her no-nonsense approach is professional, strategic, conversational, analytical and results-oriented. She was one of the first executive coaches to receive the Master Coach credential from the International Coach Federation over 17 years ago and is considered a thought leader in the coaching industry.

Suzi helps executives, teams and high performing, high-potential future leaders to clarify their vision and exceed prior performance. She provides executive coaching, team/group coaching, and emerging leader coaching in organizations to assist executives and their teams with setting strategic direction, managing talent, and developing leadership bench strength. She also develops leaders in teambuilding, sales, effective meetings, interpersonal savvy, and facilitating change. She helps organizations develop and retain leadership capacity by coaching leaders in executive presence, presentation skills, personal power, communication, and vision work.

Ms. Pomerantz's coaching work with scientists, researchers, and administrative operational leaders focuses on developing emotional intelligence, leadership acumen and skills to help navigate in a high-pressure, high-growth environment. Scientists and PhD's cite results of her coaching that include increased confidence, improved strategic visibility, an ability to successfully navigate the political landscape, leadership influence, and an improved ability to balance the demands and stresses of work with life.

Ms. Pomerantz's coaching is credited with supporting the development and growth of the nationally acclaimed DuPont Legal Model, which cut outside legal expenses by 48% producing bottom-line savings in excess of \$50 million. Her coaching supported the strategic design and enhanced communication between the owners, partners and staff of a professional services company. The former command-control

style of leadership of the company transformed to a more collaborative, facilitative leadership model resulting in enhanced partner communication, and improving employee and partner engagement by 89%.

Suzi is a recognized leader in the advancement of the profession of coaching in organizations, serving on several international boards of directors. Suzi chaired the first ICCO Symposium in Washington, DC on The Global Implications of Organizational Coaching. Suzi has been guest faculty and a featured speaker to industry leaders in over a dozen coaching schools and programs including: Association of Coach Training Organizations, Hudson Institute of Santa Barbara, Newfield Network, Gestalt Center for Organization and Systems Development International Gestalt Coaching Program, Fearless Living Institute, Adler School of Professional Studies/ Ontario Institute for Studies in Education of the University of Toronto Leadership Coaching Certificate Program, and the Purdue University Organizational Leadership Development Lab. She coaches world-changing visionaries in the prestigious TED Fellowship program. Suzi facilitated as well as co-chaired the International Executive Coaching Summit, an invitation-only annual gathering of worldwide senior executive development experts. Suzi presented at the Annual International Coach Federation Conference and the Capitol Coaches' Conference, as well as The World Business and Executive Coaching Summit, and teaches executive coaches as faculty at the Executive Coach Academy and the College of Executive Coaching. Suzi was named Resource Faculty Member at Advantara Global Coach Training Institute. She has also delivered guest lectures at George Washington University, Loyola University, and the University of Virginia and has coached executives in the MBA for Executives Program at Darden. Suzi presented, coached, and led team meetings at the prestigious Linkage Best of Organizational Development Summit in 2008. In 2009 she co-founded and launched both the Library of Professional Coaching and the Leading Coaches' Center. She was a panelist at the inaugural World Business and Executive Coaching Summit in 2011 and a featured speaker at the same event in 2012. She co-created and co-founded the acclaimed EC MBA Program (Executive Coach Master Business Accelerator) in 2014.

Suzi holds a Bachelor of Arts degree from the University of Virginia and a Master's degree from the University of Virginia's Curry School of Education. Her honors include Kappa Delta Pi International Education Honor Society, Dean's List, and Lawn Resident (Thomas Jefferson's Academic Village).

In addition to her academic achievements, Ms. Pomerantz is credited with more than 30 publications about coaching, ethics, and business development, and eight books including the bestselling *Seal the Deal: The Essential Mindsets for Growing Your Professional Services Business* (HRD Press, 2006) and the #1 international bestseller *Ready, Aim, Captivate*, co-authored with Deepak Chopra and other luminaries. She has been quoted in the *Washington Post* and *Washington Business Journal*.

Suzi received the 2007 Woman of Achievement Award and is a member of the National Association of Professional Women as well as several coaching organizations including ICF (International Coach Federation) and IAC (International Association of Coaches). In 2008 the ICCO (International Consortium for Coaching in Organizations) Board of Directors established the Suzi Pomerantz Award for Stewardship. In 2009, Suzi was named the #1 Most Influential Executive Coach on Twitter, and in 2010 she was invited as a Founding Coach in Keith Ferrazzi's Relationship Masters Academy. She was also named a coaching hero for her work with the world changers in the prestigious TED Fellows program. In 2012 she was invited to join the Harvard Business Review's Advisory Council to help shape the content they develop on management and leadership. Suzi annually attends the exclusive Conversation Among

Masters invitation-only gathering for master coaches. In 2013, Suzi was inducted into Bestselling Authors International Organization. She is the designer of the LEAP Tiered Coaching Program.

Suzi at a Glance:

- #1 International Bestselling Author/ Co-Author of 8 books
- CEO, Innovative Leadership International LLC
- Advisor, Harvard Business Review's Advisory Council
- Internationally credentialed Master Certified Coach since 1998
- Advisory Board Member, Founding Vice President and Executive Board Member of the International Consortium for Coaching in Organizations (ICCO)
- Founding Editorial Board Member of the International Journal for Coaching in Organizations (IJCO)
- Co-Founder of the Library of Professional Coaching
- Founder of the Leading Coaches' Center
- Executive Board Member, Past Co-Chairman of the International Executive Coaching Summit
- SupportED coach for TED Fellows